



Marilyn Rumsey, Executive Coach

Marilyn Rumsey, MSW, MPH, CEAP, is a leadership consultant and executive coach with expertise in communication skills development, team building, managing change, and conflict resolution. In addition, Marilyn has provided EAP and psychotherapy specializing in marital, family and substance abuse problems. She is a national speaker and has done training, coaching and consulting in both the private and public sector to address interpersonal employee and leadership challenges. She is a trained mediator.

Marilyn provides executive coaching, leadership and communication skills development, and team building internationally to such companies as BP; Texas Children's Hospital, Smith Barney, and Anheuser-Busch.

Marilyn has coached physicians in primary and specialty clinics, hospital and clinic administrators, as well as worked with medical departmental leadership. Most recently, she has been working with the US Army at Fort Sill, Oklahoma. She is an Internal Behavioral Health Consultant to Primary Care Physicians, in Patient Centered Medical Homes (PCMH). She works as a team member, providing behavioral interventions to patients needing assistance to manage and improve their overall mental and physical well-being. She provides coaching strategies to providers around complex patient care.

Marilyn has published numerous articles on innovative approaches to managing employees, including such topics as; intervening with executives, approaching performance problems from a multilevel review, and critical incident debriefings. She was the principal author of Ethics in Workplace Counseling, a casebook published through the International EAP Association in conjunction with the Houston EAPA Ethics committee.

Marilyn is a Past President of the Houston Chapter of EAPA, and is the founder of the Houston EAPA Ethics committee. She serves as the Chairperson of the International EAPA Ethics Committee, and served a three-year appointment as a Commissioner of the Employee Assistance Commission of Certification (EACC). In 2005 Marilyn was awarded the Professional of the Year, through the IEAPA Association. It is the highest achievement award any member can obtain.

She received her undergraduate degree from the University of Texas at Austin, her Masters in Social Work from the University of Houston, and her Master's in Public Health from the University of Texas Health Science Center in Houston.

Marilyn is a Board Certified Coach through the Center for Credentialing and Education, as well as a Certified Coach through the International Association of Coaches. She is a certified Harrison Assessments consultant.



Executive Coach & Organizational Consultant

Adept at assessing difficult organizational situations, Marilyn facilitates positive changes across organizational levels, enables successful resolution of challenging employee situations, and facilitates development of leadership capacity.

- Change & Conflict Resolution
- Leadership Development
- Performance Improvement