



Merilyn Fance, Senior Consultant

Merilyn Fance is a coach and trainer with over 25 years' experience in organizational development, training, human resources management, and career transition. Her specialty is organizational and personal change especially in dynamic and collaborative team environments. Other areas of expertise include team and group facilitation, supervisory and management skill building and consulting, customer and human relations, training needs analysis, course design and delivery.

Merilyn served as the Field Operations' Manager of Performance Improvement for a Fortune 500 energy company responsible for technical training, cultural change initiatives, performance improvement, and team and leadership development. She has implemented team development strategies, performance improvement systems, and team, professional and leadership development for major clients in the transportation and energy services industries where her training and coaching achieved breakthrough results.

Merilyn has a B.A. in Psychology with a minor in Office Technology from the University of Houston. She is an Achieve Global and Human Dynamics certified instructor and has attended numerous training programs such as behavioral interviewing, National Training Lab and American Management Association training. She is certified in numerous assessments including Harrison Assessments and New Horizons Life Planning Options. She is a member and former officer of the American Society for Training and Development, member of the National Society for Performance and Instructions, and former Vice-President of the American Business Women's Association.



Coach & Trainer

Merilyn is passionate for individual and organizational effectiveness; she facilitates optimal performance as a trainer, coach, and performance consultant in the areas of:

- Leadership Development
- Performance Management
- Coaching & Training
- Career Transition