



## Paul Fisher, Executive Coach

Paul Fisher has over thirty years' international business experience working with leaders to maximize performance through engaging heads, hands, and hearts to achieve important results with increased speed, collaboration, and effectiveness. Having worked with a diverse range of industry sectors including military, government, engineering & construction, oilfield services, corporate travel, and higher education institutions,

Paul brings broad experience and perspective to client engagements. He supported operations, project teams, corporate staff functions, and senior executive teams with business acumen, connecting to their unique needs and tailoring delivery to produce tangible results. Paul brings a breadth of international experience to his client engagements, having worked in North America, Latin America, Europe, Eurasia, the Middle East, and Asia-Pacific.

Prior to consulting, Paul served eight years as an Army officer, which introduced him to the principles and practices of organizational effectiveness. Subsequently, Paul joined Halliburton/Brown & Root where he served in a variety of progressively more responsible leadership and management roles for over twenty years. Responsible for numerous key initiatives, Paul led substantial cost savings, improved productivity, quality and organizational effectiveness such as:

- Introduction of a project management methodology improving schedule delivery by 17% and budget utilization by 16% adding millions to the bottomline
- Redesign of corporate travel services achieving a net benefit of \$18.6 million
- Renegotiation of global travel agreements saving \$1.8 million annually
- Leading the turn around of a corporate card program supporting \$127 million in annual spend.

Paul's professional credentials include: MA in Professional Development, Business Coaching from Middlesex University in London, England; Certified Professional Career Coach (CPCC); Certified Master Coach (CMC); Certified Performance Technologist (CPT); Color Code Professional (CCP); Certified Facilitator & Trainer in Franklin Covey, Team Dynamics, Quality as a Business Strategy; Certified Solutions Consultant for Harrison Assessments.

Paul has contributed his expertise in numerous external leadership capacities including service as: Mentor, Texas A&M University Corps of Cadets; Member of the Brownbuilder Credit Union Board of Directors; Member of the inaugural Corporate Advisory Board for Continental Airlines; Advisor to the first Texas A&M University Quality Improvement Conference.



### Executive Coach & Consultant

Paul's dedication to service and excellence sets the standard for the leaders he inspires to achieve their priorities as individual leaders and for their organizations:

- Organizational & Leadership Development
- Performance Improvement
- Project Management
- Training & Facilitation